

Shadow Dorset Council

(INTERIM) SENIOR APPOINTMENT AND DISMISSAL COMMITTEE

Minutes of meeting held on Thursday 25 APRIL 2019

Present: Cllrs Spencer Flower (Chairman), Anthony Alford, Andy Canning, Graham Carr-Jones, Paul Kimber, Rebecca Knox, Gary Suttle, Peter Wharf

Officers present: Matt Prosser (Chief Executive), Aidan Dunn (Executive Director, Corporate Development), Mathew Kendall (Executive Director, People (Adults)), Jen Lowis (Communications and Engagement Manager), Jonathan Mair (Corporate Director – Legal and Democratic Services).

1. Election of Chairman

Decision

That Cllr Spencer Flower be elected as Chairman of the Committee until the end of the Shadow Dorset Council period on 6 May 2019.

2. Election of Vice-Chairman

Decision

That Cllr Gary Suttle be elected as Vice-Chairman of the Committee until the end of the Shadow Dorset Council period on 6 May 2019.

3. Apologies

No apologies for absence were received.

4. Declarations of Interest

There were no declarations of Disclosable Pecuniary Interests at the meeting.

5. Minutes

The minutes of the previous meeting held on 21 March 2019 were confirmed and signed.

6. Exempt Business

Decision

That in accordance with Section 100 A (4) of the Local Government Act 1972, it was agreed to exclude the public from the meeting in relation to the following business as it was likely that if members of the public were present, there would be disclosure to them of exempt information as defined in Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighed the public interest in disclosing the information to the public.

7. Confirming the permanent appointment to the Corporate Director roles for Dorset Council; and Confirming the dismissal of Chief Officers not appointed in Tranche 1a

The Committee considered a report on the appointment to Corporate Director roles for Dorset Council. Recommendations were considered at the meeting from the member-led selection process.

Decisions

1. That the following selection panel recommendations on internal appointments be agreed:
 - (a) To appoint Matthew Piles to the position of Corporate Director Economic Growth & Infrastructure; (Unanimous)
 - (b) To appoint Rebecca Kirk to the position of Corporate Director Housing; (Unanimous)
 - (c) To appoint Karyn Punchard to the position of Corporate Director Place Based Services; and, (Unanimous)
 - (d) To agree the deferral of the appointment to the position of Corporate Director Finance & Commercial.

2. That the following member panel recommendations on external appointments be agreed:
 - (a) To appoint Mark Blackman to the position of Corporate Director Education & Learning - Children's Services; (Unanimous)
 - (b) To agree the deferral of the appointment to the position of Corporate Director Care & Protection - Children's Services; and,
 - (c) To agree the deferral of the appointment to the position of Corporate Director Adult Care Operations - Adult Services.

3. That delegated authority to determine salary levels be granted to the Head of Paid Service, after consultation with the Executive Director, Corporate Development.

4. That the issue of notice of compulsory redundancy to those individuals employed on Chief Officer terms and conditions who are unsuccessful in the selection process for Corporate Director appointments or who have not submitted an expression of interest in the Corporate Director roles, be approved.

8. Urgent Items

There were no urgent items considered at the meeting.

Duration of meeting: 5.00 - 6.30 pm

Chairman

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